

THE UNIVERSITY OF MISSISSIPPI
SEMI-MONTHLY PAYROLL AND FACTORS TABLE FOR BUDGET CALCULATION
FOR 12-MONTH NON-STUDENT EMPLOYEES
EFFECTIVE JULY 1, 2024 - JUNE 30, 2025

FY 2025				1st Month Days	2nd Month Days	Total Days
Payroll	Pay Period Start Date	Pay Period End Date	Payday			
13	June 24	June 30		5		11
13	July 01	July 08	July 15, 2024		6	11
14	July 09	July 24	July 31, 2024			12
15	July 25	August 08	August 15, 2024	5	6	11
16	August 09	August 24	August 30, 2024			11
17	August 25	September 08	September 13, 2024	5	5	10
18	September 09	September 23	September 30, 2024			11
19	September 24	October 08	October 15, 2024	5	6	11
20	October 09	October 24	October 31, 2024			12
21	October 25	November 08	November 15, 2024	5	6	11
22	November 09	November 23	November 27, 2024			10
23	November 24	December 08	December 13, 2024	5	5	10
24	December 09	December 24	December 19, 2024			12
1	December 25	January 08	January 15, 2025	5	6	11
2	January 09	January 24	January 31, 2025			12
3	January 25	February 08	February 14, 2025	5	5	10
4	February 09	February 21	February 28, 2025			10
5	February 22	March 08	March 15, 2025	5	5	10
6	March 09	March 24	March 31, 2025			11
7	March 25	April 08	April 14, 2025	5	6	11
8	April 09	April 23	April 28, 2025			11
9	April 24	May 08	May 13, 2025	5	6	11
10	May 09	May 24	May 31, 2025			11
11	May 25	June 08	June 15, 2025	5	5	10
12	June 09	June 23	June 30, 2025			11
13	June 24	July 08	July 15, 2025	5	6	11
13	July 09	July 24	July 31, 2025			12
14	July 25	August 08	August 15, 2025	5	6	11
15	August 09	August 24	August 29, 2025			10

Factors of 24 pay periods per year					
07/01 - 07/31	2.0000	09/01 - 09/30	1.9545	12/01 - 12/31	1.9545
07/01 - 08/31	4.0455	09/01 - 10/31	3.9545	12/01 - 01/31	4.0000
07/01 - 09/30	6.0000	09/01 - 11/30	6.0000	12/01 - 02/28	6.0000
07/01 - 10/31	8.0000	09/01 - 12/31	7.9545	12/01 - 03/31	7.9545
07/01 - 11/30	10.0455	09/01 - 01/31	10.0000	12/01 - 04/30	9.9545
07/01 - 12/31	12.0000	09/01 - 02/28	12.0000	12/01 - 05/31	12.0000
07/01 - 01/31	14.0455	09/01 - 03/31	13.9545	12/01 - 06/30	13.9545
07/01 - 02/28	16.0455	09/01 - 04/30	15.9545	01/01 - 01/31	2.0455
07/01 - 03/31	18.0000	09/01 - 05/31	18.0000	01/01 - 02/28	4.0455
07/01 - 04/30	20.0000	09/01 - 06/30	19.9545	01/01 - 03/31	6.0000
07/01 - 05/31	22.0455	10/01 - 10/31	2.0000	01/01 - 04/30	8.0000
07/01 - 06/30	24.0000	10/01 - 11/30	4.0455	01/01 - 05/31	10.0455
08/01 - 08/31	2.0455	10/01 - 12/31	6.0000	01/01 - 06/30	12.0000
08/01 - 09/30	4.0000	10/01 - 01/31	8.0455	02/01 - 02/28	2.0000
08/01 - 10/31	6.0000	10/01 - 02/28	10.0455	02/01 - 03/31	3.9545
08/01 - 11/30	8.0455	10/01 - 03/31	12.0000	02/01 - 04/30	5.9545
08/01 - 12/31	10.0000	10/01 - 04/30	14.0000	02/01 - 05/31	8.0000
08/01 - 01/31	12.0455	10/01 - 05/31	16.0455	02/01 - 06/30	9.9545
08/01 - 02/28	14.0455	10/01 - 06/30	18.0000	03/01 - 03/31	1.9545
08/01 - 03/31	16.0000	11/01 - 11/30	2.0455	03/01 - 04/30	3.9545
08/01 - 04/30	18.0000	11/01 - 12/31	4.0000	03/01 - 05/31	6.0000
08/01 - 05/31	20.0455	11/01 - 01/31	6.0455	03/01 - 06/30	7.9545
08/01 - 06/30	22.0000	11/01 - 02/28	8.0455	04/01 - 04/30	2.0000
		11/01 - 03/31	10.0000	04/01 - 05/31	4.0455
		11/01 - 04/30	12.0000	04/01 - 06/30	6.0000
		11/01 - 05/31	14.0455	05/01 - 05/31	2.0455
		11/01 - 06/30	16.0000	05/01 - 06/30	4.0000
				06/01 - 06/30	1.9545

05/11 equals 0.4545
06/11 equals 0.5455